



Summer is Here!

As I sit down to write this on the Sunday after the Fourth of July, I realized that we are scheduled to fly 163 hours today. What does that number represent? In Tradewind's first year of operations, we flew a total of 150 hours in the entire year. This number represents 25 years of extraordinary progress. 163 hours represents 4.9 hours per airframe, but much more importantly, it represents thousands of people who have the opportunity to Fly Personal. 163 hours represents the hard work and dedication of all of you and the hundreds of people who came before. From the bottom of my heart, thank you for making that possible, and thank you for joining me in that journey.

Fly safe and Goodspeed!
- Eric



Bedford Scheduled Service Officially Takes Flight!

Tradewind is incredibly excited about the start of our newest scheduled service routes this Northeast season. In addition to our New York routes, Tradewind now flies to Nantucket and Martha's Vineyard from the Boston area, departing from Hanscom Field (BED).

To celebrate this new route, Tradewind hosted a launch party in the Nantucket Lounge, attended by industry partners, journalists, influencers, and more.

Bedford flights will continue through early September, and we can't wait to continue introducing our scheduled service concept to a new group of guests!

OUR MISSION:

We are aviation enthusiasts who have turned our passion for flying into the leading regional private airline. We provide personal air travel—both private and scheduled service—throughout North America and the Caribbean. Founded in 2001, we believe that every single flight is an opportunity to create an exceptional client experience with our people, planes, and personal service. Our unique approach to flying is less harrowing than flying commercial and more intimate than flying private. It is flying personal. And it is what we strive for every day.

June Fast Facts

2,578
FLIGHTS FLOWN

10,398
PASSENGERS FLOWN

769
CHARTERS BOOKED

68,265
WEBSITE VISITS

Monthly Photo Contest!

This month's winner is **Lexi Delliponti**, who submitted this incredible shot of a lightning storm occurring behind one of our Pilatus aircraft. Congratulations! You will receive a \$25 Tradewind Swag Store gift card directly deposited into your account. Send us photos from your travels, and you could be next month's winner!

MONTHLY PHOTO CONTEST:

All team members can participate! Please send largest image size possible to

Marketing@flytradewind.com.

Multiple entries a month are encouraged! Photos should be Tradewind themed (destinations, aircraft, team, etc.) 1 winner will be chosen at Marketing's discretion for photos submitted the previous month.



Keep up with everything going on at Tradewind!

Follow us @flytradewind



Upcoming Events



NEW HIRE ORIENTATION + TRADEWIND TEAM APPRECIATION LUNCH

Tradewind will be providing lunch for our hardworking team on a **monthly basis**. Come enjoy some yummy food—you've earned it!

DATE: Monday, August 3rd

TIME: 12:00 PM

PLACE: 5 Juliano Drive, Oxford, CT

New Hires, Promotions, and Upgrades

Welcome to all of our newest Tradewind team members: Bryan Harrington, Nancybeth Griffiths, Maya Jaugust, Nick Celotto, Jiaming Zhu, Aaron Korik, George Benitez, Ryan Dunn, Julio Van Lange, Sean Kinney, Matthew Grace, Jonathan Griffith, Blake Smith, Madeleine Moles, Esther Wilson, Kaylee Crispe, Nicholas Auslander, Tobias Pardey, Yarisce Adorno-Oyola, Jose Lopez-Villalobos, and Laura Siebold. We are thrilled to welcome you all to the Tradewind team!

We'd also like to send a huge congratulations to the following pilots on their recent Upgrades: Shane Polonyi, Logan Murphy, Marco Gil, Trevor DeLong, Jack Sullivan, and Roman Mazzone.

Additionally, congratulations to Luis Feliciano Aquino and Lizmard Pellicier for their promotions to Lead Agents in San Juan.



HR Corner + Benefit Spotlight

July's National Month spotlights include National Picnic Month, Grilling Month, Watercolor Month, Anti-boredom Month, and Disability Pride Month. It's also a month of celebrating seasonal foods: Ice Cream, Blueberries, Hot Dogs, Peaches, Baked Beans, and Horseradish!

This summer, connect with friends and family over an activity or meal and make some memories. Perhaps you challenge yourself to make meals using each these ingredients by the end of the month! Enjoy every moment of summer, and if you're outdoors, always make sure you have your UV Sun Protection for your skin and eyes!



Did you know Tradewind team members can participate in the AT&T Signature Savings Program to save 20% on AT&T Premium 2.0 Plan or 10% off the monthly service charges of other AT&T plans? Take advantage of this discount as a current or future AT&T customer. Go to att.com/discounts, enter our company name and your information, upload proof of Tradewind employment, and submit. You'll receive confirmation of your eligibility, and the discount may take up to 2-3 billing cycles to go into effect. As a new customer, you'll be enrolled when you purchase wireless services online within 14 days. If you have any questions about this benefit, please email Emma Riebe or Renee Gregory Malo in Human Resources.

IT Corner

There has been lots of great momentum coming out of IT lately! We're excited to officially welcome our new Business Analyst, Karen Stasik, to the team. She's already jumping in and making a big impact across several key efforts.

The team also spent time in Puerto Rico working side-by-side with the local crew. It was a great opportunity to strengthen operations on the ground, align on technology setups, and identify ways to make things smoother and more efficient day-to-day.

Back at our Connecticut headquarters, we've rolled out WiFi upgrades, meaning stronger, more reliable connections across our office locations. Behind the scenes, we've also been making steady progress on system improvements, infrastructure stability, and broader modernization efforts to support the company's growth. Lots of good things happening, and more to come!

Tradewind Brand Training 2026

Please remember to complete your Marketing Brand Training!

This year's training can be found in ClipTraining, accessible through Teams. You should have received an email from training@computercompany.net with a link to log-in.

Training is mandatory for all team members and to be completed by 7/15/2026. It should take approximately 20 minutes to complete.

Please reach out to Marketing with any questions. Thank you!

Anniversaries

Congratulations to our team members who celebrated anniversaries in June!

- 12 Years:** Blake Edwards
- 11 Years:** Dan Kipp
Patrick O'Shaughnessy
- 9 Years:** Frank Ciatto
- 7 Years:** Jimmarco Marquez Cruz
- 5 Years:** Eric Ganetsky
- 4 Years:** Patrick Desmond
Jessie Edholm
Deborah Hawkins
Brendan Moore
Annaliese Struski
- 3 Years:** Kris Grize
Matt Haines
Mollee Lewis
- 1 Year:** Trevor DeLong
Megan Pepi
Chris Roe
Kaylin Witherly



Discover the Newest Issue of Goodspeed Magazine

Tradewind launched the 22nd issue of our Goodspeed Magazine this summer, featuring stories about our top destinations.

The Goodspeed Magazine has exclusive placement in all Tradewind private lounges and aircraft seatbacks.

[Feel free to take a moment read the latest issue here.](#)



Job Openings

For full position details, job descriptions, and to apply, please visit the [Tradewind career page](#). Please feel free to share these job postings on your own [LinkedIn](#). Thank you!

Title	Location	Status
Pilatus PC-12 First Officer	HPN	Full-time
Northeast Regional Chief Pilot	HPN	Full-time
Scheduled Service Coordinator	OXC	Full-time
Director of Scheduling & Dispatch	OXC	Full-time
Director of Business Development	Northeast	Full-time
Owner Services Account Manager	OXC	Full-time
Manager of Financial Planning & Analysis	OXC	Full-time
Scheduler	OXC	Full-time
Quality Engineer (Automation & UAT)	OXC	Full-time
Aircraft Mechanic III (A&P)	OXC , HPN , SJU , SUA	Full-time
Generalist, Human Resources Talent Management	OXC	Full-time
Maintenance Controller	OXC	Full-time
Maintenance Supervisor	OXC	Full-time
Ground Instructor	OXC	Full-time
Aircraft Mechanic- Night Shift	OXC/HPN	Full-time
Customer Service Supervisor	SJU	Full-time
Concierge	MVY	Seasonal

Did you know that Tradewind offers referral hiring bonuses?

Team members receive \$1,000 for referring pilots following 30 days after the candidate has successfully completed training. For non-pilot positions, team members receive \$1,000 following the completion of the new hire's first year.

Key Trends, Reporting Insights, and Safety Takeaways in June

Omni Reporting at a Glance

June brought another strong month of Omni reporting. The various reports submitted tells us team members are paying attention, recognizing hazards, and acting when something doesn't seem right. A report isn't an admission of failure; it's an opportunity to learn. Many of the reports submitted this month highlighted situations where crews, mechanics, dispatchers, and ground personnel recognized a problem, made a safe decision, and shared the experience so the rest of us could learn from it.

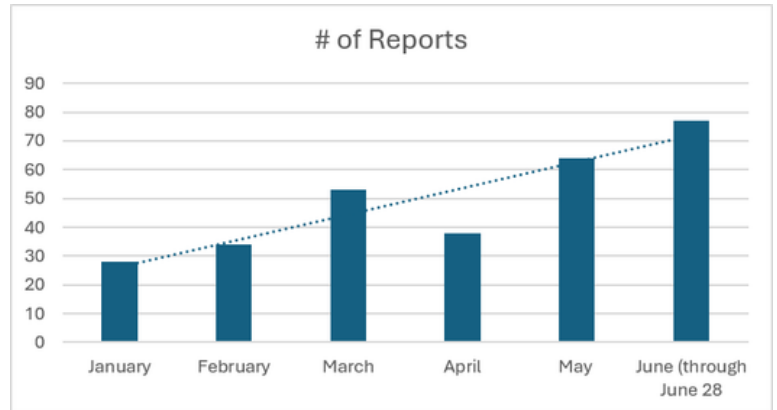
The strength of our Safety Management System depends on everyone being willing to speak up. Whether it's a minor observation, a close call, or an event that didn't go as planned, every report helps us identify trends, improve processes, and prevent future issues.

Thank you to everyone who took the time to submit an Omni report this month. Your willingness to share experiences and lessons learned helps make our operation safer every day.

Top Reported Events in June:

1. Go-arounds

Go-arounds topped the list of reported events in June, with 21 reports, and they remain the most frequently reported event so far this year. The leading factors were weather and reduced visibility, wind shear, and ATC-directed go-arounds tied to aircraft sequencing. Just as important, these reports highlight strong pilot judgment and a continued commitment to our safety standards. They also provide valuable insight into recurring trends—such as weather or wind challenges at specific airports—and opportunities to improve awareness around ATC spacing.



2. Pilot ASAP Reports - Unintentional Airspace Deviations

In June, pilot ASAP events showed a recurring trend of unintended airspace deviations. The potential deviations were not caused by a lack of skill or knowledge. They resulted from normal human factors such as expectation bias, distraction, busy flight duty days, communication breakdowns, and loss of situational awareness. These events often occurred in demanding operating environments. To improve situational awareness, keep in mind slowing down, verifying assumptions, communicating clearly, and aggressively monitoring airspace. Small cross-checks and deliberate crew coordination remain the best defense against regulatory deviations.

Beat the heat - Quick safety tips for pilots, mechanics, and ramp team members:

As the temperature heats up outside, the following tips can help you beat the heat:

- Hydrate before you're thirsty – start the day hydrated and drink water regularly between legs.
- Avoid energy-drink overload – caffeine can mask fatigue and contribute to dehydration.
- Eat light, frequent meals instead of heavy foods that increase fatigue.
- Take extra care around equipment surfaces - cargo doors, seatbelts, and tug seats can become extremely hot.
- Use the "water-rest-shade" rule: drink water frequently, rest briefly, and get out of direct sunlight whenever possible.

MAKE SAFETY PERSONAL - REMAIN VIGILANT and DISCIPLINED
Michael Giovannini, Director of Safety